

# Social and Environmental Impact Report



"Our teabags contain no plastic and are home compostable"

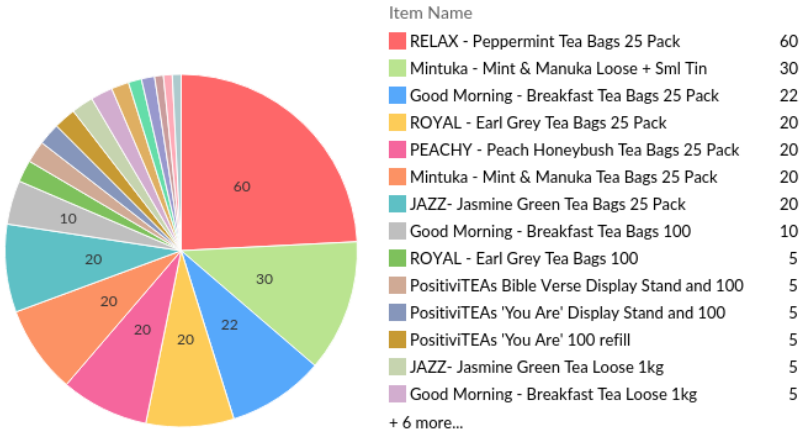
"Children are fed through school lunch programs in New Zealand and feeding programs in Haiti through donations to the charity Ten18 International"

"We are an equal opportunities employer and work with the Ministry of Social Development to create an awesome team, made up of single mums, Maori, and people with disabilities"

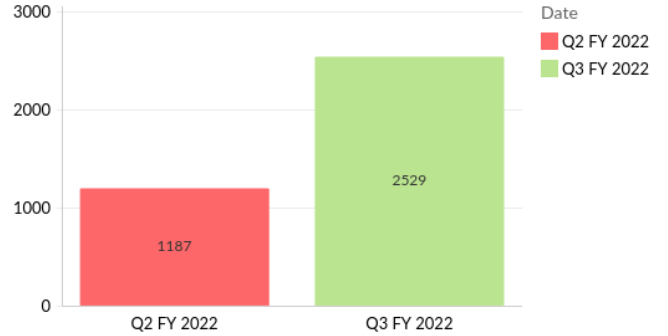
"All our courier packaging is recyclable or home compostable. This includes our courier packaging that isn't included in these figures"

"Charity Tea Ltd holds a Climate Positive Business Operations Certification with Ekos. We measure and offset 120% (at least) of our carbon footprint for all business activity with certified carbon credits"

## Children fed per product



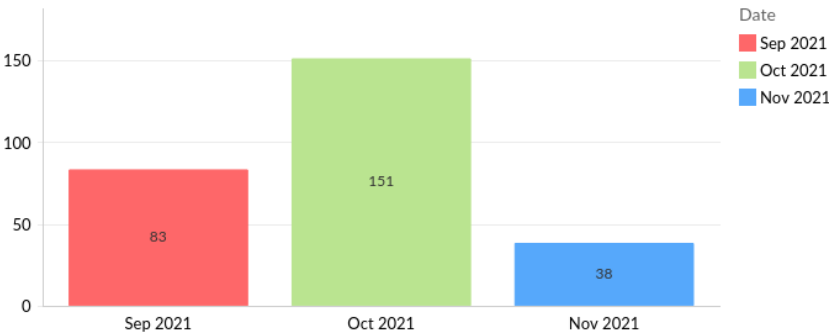
## Packaging waste (gms) NOT sent to landfill



## Children fed vs target



## Children fed per month



Charity Tea Ltd is 100% NZ owned and operated



Charity Tea Ltd is an Akina certified social enterprise and is on their approved supplier list



Charity Tea is proud to be the recipient of two social impact awards for 2021

