



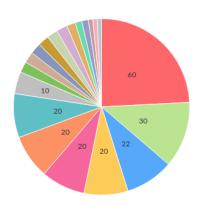
Social and Environmental Impact Report

Plastic teabags NOT sent to landfill	Number of children fed	Minutes of NZ employment provided	Packaging NOT sent to landfill (gms)	Packaging NOT sent to landfill (cm3)
7,773	282	145	3,716	157,444
	.	员		
€≻∭∭<≎	7 2			N
REDUCE WASTE	FEED A CHILD IN NEED	FAIR SUPPLIER WAGES	BIODEGRADABLE PACKAGING	SUSTAINABILITY CONSCIOUS

"Our teabags contain no plastic and are home compostable" "Children are fed through school lunch programs in New Zealand and feeding programs in Haiti through donations to the charity Ten18 International" "We are an equal opportunities employer and work with the Ministry of Social Development to create an awesome team, made up of single mums, Maori, and people with disabilities"

"All our courier packaging is recyclable or home compostable. This includes our courier packaging that isn't included in these figures "Charity Tea Ltd holds a Climate Positive Business Operations Certification with Ekos. We measure and offset 120% (at least) of our carbon footprint for all business activity with certified carbon credits"

Children fed per product

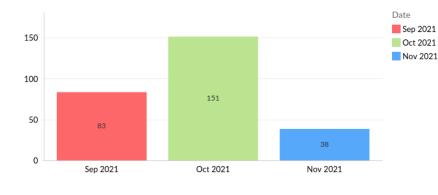


Item Name

RELAX - Peppermint Tea Bags 25 Pack
Mintuka - Mint & Manuka Loose + Sml Tin
Good Morning - Breakfast Tea Bags 25 Pack
ROYAL - Earl Grey Tea Bags 25 Pack
PEACHY - Peach Honeybush Tea Bags 25 Pack
Mintuka - Mint & Manuka Tea Bags 25 Pack
JAZZ- Jasmine Green Tea Bags 25 Pack
Good Morning - Breakfast Tea Bags 100
ROYAL - Earl Grey Tea Bags 100
PositiviTEAs Bible Verse Display Stand and 100
PositiviTEAs 'You Are' Display Stand and 100
PositiviTEAs 'You Are' 100 refill
JAZZ- Jasmine Green Tea Loose 1kg
Good Morning - Breakfast Tea Loose 1kg
+ 6 more...



Children fed per month





DATI

282

Charity Tea Ltd is 100% NZ owned and operated

Charity Tea Ltd is an Akina certified social enterprise and is on their approved supplier list

Charity Tea is proud to be the recipient of two social impact awards for 2021



3000

Packaging waste (gms) NOT sent to landfill